How to take this test:

Answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies? This survey has 77 questions and each is very important, so try not to miss out on any. When you are finished use the scoring sheet at the end to see what your spiritual gifts are.

Respond to each statement according to the following 0-4 point scale:

0 = Never; Not true

1 = Rarely; Seldom true

2 = Some of the time; Occasionally true

3 = Most of the time; Usually true

4 = All of the time; Consistently true

Begin:

1.	I can organize my friends or classmates to accomplish a goal or task.
2.	I can tell if a statement is from the Bible or not.
3.	I have a good understanding of the Gospel, and can easily share it with others.
4.	I believe everyone needs encouragement in this life, and I love to give it.
5.	I have great confidence that God is personally and deeply involved with my
	life.
5.	I don't spend my money on things I don't need so I can give more of it to God.
7.	I have big dreams to live my life for God.
3.	I have compassion for those who are having hard times in their lives.
9.	I always pray for other people.

10	I enjoy doing everyday tasks that support the different ministries of the church.
11	I spend a lot of time studying the Bible so I can make a difference in someone's life.
12	I can easily create a plan and put it into place to get something done.
13	I listen carefully to what people say and teach to see if it is true or not.
14	My heart is heavy for those who are lost without Jesus.
15	When I see someone who is discouraged, I remind them of how great God is
а	and how much He has promised to take care of them.
16	I trust God completely to answer my prayers according to His perfect will.
17	I love giving money to help the Church share the Gospel.
18	I like to set goals and reach them, even if others oppose them.
19	I see the sick or needy as those who most need the love and comfort that Jesus
C	offers.
20	I love helping others learn and grow in their faith.
21	I gladly volunteer to help in church when I know it will fill a practical need.
22	When I teach the Bible, others are interested and want to learn more.
23	When I am in a group, I clearly see how everyone can contribute to accomplish
C	our goal together.
24	I can tell easily if a person is phony or fake.
25	I always look for opportunities to build relationships with non-Christians.
26	I feel God pushing me to inspire those who are not growing in their faith.
27	I know God will come through even if I don't see how He will do it.
28	It makes me happy knowing that when I give to the Church people will be
1	nelned and told about Jesus

29	_ I am not afraid to take risks to advance the kingdom of God.
30	I care deeply about those who are hurting and want to help them through their
tough	times.
31	Relationships are very important to me. I am definitely a "people person."
32	I like to be in the background and have no need of recognition when I serve in
the ch	nurch.
33	I enjoy explaining things to people so that they can grow spiritually and personally.
34	_ I organize things so that my life runs more smoothly.
35	I can decide quickly if there is an evil or wicked influence in a situation.
36	_ I love to memorize Bible verses to share with those who don't know Jesus as
their	Savior.
37	I am not afraid to challenge someone if I know it will inspire spiritual growth
and b	oldness in their life.
38	I will boldly step out in faith if I sense God is telling me to do something.
39	Even though I give a good portion of what I have to God, He still blesses me
with 1	more than I need.
40	_ I love to help others grow in their gifts and abilities.
41	_ I love to help people through the problems of life and show them the
comp	assion that Jesus did.
42	I care about the church and want to see it grow and be built up in love.
43	I set aside time and make an effort to help those in need around me.
44	_ I hate it when someone uses Bible verses out of context for their own purposes.
45.	I care about the details when I am working on something.

46.	I can usually tell if someone is being deceitful or dishonest before anyone else
	can.
47.	I love to share what Christ has done in my life and how He has changed me.
48.	Others have told me that my encouraging words have helped them to step out
	and grow in their faith.
49.	Even when times are tough, I trust that God will comfort me and provide for
	my needs.
50.	I want to make God happy with how I use my money.
51.	People often look to me to lead a group or project at school or church.
52.	I have been known to "care too much" and help others in their time of need.
53.	I want to see everyone in the church fulfilling the Great Commission.
54.	If I see a need in the church I simply fill it without being asked.
55.	I pay attention to the words people use because each word is significant and has
	meaning.
56.	I know how to manage my time to get my daily work done.
57.	I see things plainly as good or evil, right or wrong, true or false.
58.	I feel that I have to tell my friends about Jesus, especially those who don't go
	to church.
59.	When others are faced with difficult problems, I confidently reassure them of
	God's faithfulness towards His people.
60.	I don't often worry because I know God is strong and will help me through
	every problem.
61.	I look for ways to personally help the poor and needy.
62.	I am not afraid to step up and take charge in a difficult situation.

63.	I look for those who are "outcasts" and help them put their lives back together
64.	The Gospel of Jesus Christ is the most important thing in my life and ministry
65.	I believe there is eternal importance in doing ordinary jobs at church.
66.	When I study the Bible, I am always finding out new interesting things about the
	Gospel.
67.	My room is always clean and in order.
68.	Others have told me I am a good judge of character.
69.	Most of my conversations with non-Christians lead to me speaking about my
	faith in Jesus.
70.	If I see people stumbling in their faith, I encourage them to remember what
	God has done and come back to the joy He offers us.
71.	I always encourage others to trust God in everything.
72.	When I get a paycheck or allowance, the first thing I do is ask God what He
	wants me to give.
73.	I concentrate more on the big picture than the small details.
74.	Others have said that I have comforted them at a low point in their lives.
75.	I do not seek the "spotlight," but I believe God is preparing me to minister to
	others.
76.	I find joy in being a helper and assisting others in their ministries.
77.	Often the Holy Spirit gives me just the right words to say when I am teaching
	something.

Scoring Directions:

Write your score (from 0-4) for each question in the box with that question number. Add up each column and write your total scores above the corresponding Gift Code. Once you have done this you can check the key below to see what spiritual gift each Gift Code represents. The highest score for any gift is 28. The higher the score, the stronger you are in that spiritual gift based on your responses.

Scoring Matrix

	1	2	3	4	5	6	7	8	9	10	11
	12	13	14	15	16	17	18	19	20	21	22
	23	24	25	26	27	28	29	30	31	32	33
	34	35	36	37	38	39	40	41	42	43	44
	45	46	47	48	49	50	51	52	53	54	55
	56	57	58	59	60	61	62	63	64	65	66
	67	68	69	70	71	72	73	74	75	76	77
Total Scores											
Gift Codes	Ad	Di	Ev	Ex	Fa	Gi	Le	Me	Pa	Se	Те

Gift Codes:

Ad = Administration	$\mathbf{Fa} = \mathbf{Faith}$	Pa = Pastor/Shepherd
Di = Discernment	Gi = Giving	Se = Serving/Ministering
$\mathbf{E}\mathbf{v} = \text{Evangelism}$	Le = Leadership	Te = Teaching
$\mathbf{E}\mathbf{x} = \mathbf{E}\mathbf{x}$ hortation	Me = Mercy	